



Office of the Integrity Commissioner

Disclosure of Wrongdoing Form

Public servants can disclose wrongdoing to the Integrity Commissioner. The *Public Service of Ontario Act, 2006* is the law that sets out the process.

What is wrongdoing?

Wrongdoing is conduct by a public servant, minister or parliamentary assistant that:

- Breaches a law;
- Creates a grave danger to the life, health or safety of people or the environment;
- Is gross mismanagement; or
- Directs or counsels one of the above.

Who should use this form?

If you are a current or former Ontario public servant, use this form to disclose wrongdoing. You are a public servant if you are, or were, a(n):

- Employee of a ministry;
- Employee of, or appointee to, a public body listed in O. Reg. 146/10 under the PSOA;
- Staff in a minister's office; or
- Deputy minister or Secretary of the Cabinet.

What happens after you submit the form?

After you submit the form, the Integrity Commissioner will:

- Review the information you gave,
- Contact you for more information, if needed, and
- Decide if the Commissioner is able to deal with your disclosure. The law prevents the Commissioner from accepting some matters.

If you give your contact information, the Commissioner will tell you the results of this review.

You can make an anonymous disclosure. The Commissioner may review anonymous disclosures if they include enough information to determine whether there is potential wrongdoing.

Your identity will be protected

Everyone involved in handling a disclosure of wrongdoing must protect a discloser's identity. We will not disclose your identity without talking to you first. We keep your identity confidential unless disclosure is needed for fairness.

Contact

Send this form or inquiries to disclose@oico.on.ca or (416) 314-1581 (toll free at 1-866-884-4470), or by mail to Office of the Integrity Commissioner, 2 Bloor Street West, Suite 2100, Toronto, Ontario, M4W 3E2.



Part 1: Your Information

The information in Part 1 is used to request more information and provide you with periodic updates about the status of the disclosure by email. If you prefer to communicate another way, let us know. Some disclosers choose to create a dedicated email account to communicate with the Office. We will not disclose your identity without contacting you first.

Title	First Name	Last Name	
Phone Number		Leave Voicemail	Ontario Public Servant Status
Email Address			Do you have representation?
Ministry/Public Body			Position Title
Mailing Address			

The information I have provided below is true and accurate to the best of my knowledge (Check box before submitting form).

Date: *(dd-mm-yyyy)*

Part 2: Wrongdoing Information

Provide the name, position and ministry/public body of person(s) who may have committed wrongdoing.

Individual 1


Title	First Name	Last Name	Position Title
Ministry/Public Body			Ontario Public Servant Status

Individual 2

Title	First Name	Last Name	Position Title
Ministry/Public Body			Ontario Public Servant Status

Attach information about other individuals if necessary. (Check box if documents have been attached).





Use this area to provide as much information as you can to describe the wrongdoing – include dates, times and places, and the following details if known:

- Where, when and how often the wrongdoing occurred;
- How each individual was involved;
- How you found out about the wrongdoing; and
- What harm was caused by the wrongdoing.

Part 3: Other Steps Taken

Have you reported any of the issues identified to any public servants (including your manager, a senior public servant or your Ethics Executive)?

Yes (specify who, when and what happened) No

Are there any other bodies or ongoing proceedings dealing with the issues identified (e.g. grievance, courts, Ombudsman, Human Rights Tribunal, etc.)?

Yes (specify body and current status) No

How did you hear about the Office of the Integrity Commissioner of Ontario?

Attach supporting documentation or additional information if necessary. Only provide documentation that specifically supports your allegations. Do not attempt to obtain information or documents. (Check box if documents have been attached)

